



Vacancy announcement
Education Advisor on
Inclusive Education
Viet Nam
Deadline for applications: 18th July, 2025

VVOB – *education for development* is an international non-profit organisation with over 40 years' experience in strengthening the quality of education systems in Africa, Asia and South America in close partnership with ministries of education and their institutions. Our head office is based in Brussels, Belgium.

We implement our programmes and projects with one shared passion: to ensure the improvement of quality education.

Do you share our ambition to ensure that learners around the world can enjoy their fundamental human right to quality education, without exception? Are you convinced as well that quality education guarantees equal opportunities for everyone and is the key to a better world?

We are looking for a Vietnamese national **Education Advisor on Inclusive Education** who will operate from our **office in Da Nang, Viet Nam**. Do you want to take on this challenge? Then continue reading!

Result areas of the Education Advisor on Inclusive Education

The ambition of VVOB is to ensure learners around the world enjoy their fundamental human right to quality education, without exception. In striving for that ambition, we place our values 'commitment', 'integrity', 'respect', 'quality' and 'innovation' central.

As Education Advisor you contribute to this ambition and these values by providing advice to and capacity development of our education partners.

Education Advisor reports to the Education Manager. You are part of and work closely with your direct colleagues in the Education Department and with the project coordinators. Furthermore, you work closely with all other departments in Vietnam and with the Strategic Education Advisors.



You will:

- offer **technical advice, guidance and support to internal VVOB colleagues** to achieve project results and to **partners** in order to realize educational change processes supported by the project.
- contribute to the **identification, formulation, budgeting, implementation, monitoring and evaluation of the project** in order to realize educational change processes supported by the project.
- take up a variety of roles in the **capacity development process** of the partners according to the needs of the partner and particular situations and phases of the programme.
- **keep abreast of policy trends, new developments and latest research** and thinking in education and international development by external and internal **networking** and share new insights with partners and VVOB colleagues.

If you're our Education Advisor on Inclusive Education, your work week at the office will include the following highlights:

Does this look like your dream job?

Then read on and check whether your profile matches the job requirements!



- You have discussions with colleagues and school teachers about the pedagogical challenges related to the teaching and learning of students from diverse social backgrounds and ethnic groups, some of whom may experience learning difficulties.
- You draft the terms of references for the upcoming training to school leaders and teachers in partner provinces on how to foster an inclusive school and classroom environment and to exercise inclusive practices.
- You collaborate with your team members to develop the agenda and facilitation plan for a consultation workshop on inclusive education materials with the participation of national experts, MOET officials, representatives of the Department of Education and Training at partner provinces and write up reports of follow-up activities.
- You organize a workshop where teachers can share their experiences working with students with special needs and experts and consultants can share their research analysis of the national landscape of education for students with disabilities and learning difficulties with relevant stakeholders.
- You meet up with your Monitoring & Evaluation colleagues to explore how to integrate data collection into workshops and training sessions and to agree on follow-up activities for continuous improvement.
- You collaborate with your Operations colleagues and provincial partners to complete travel claims and financial processes and procedures.

Your expertise and experience

- Master's degree in education, human sciences, or other relevant field or equivalent experience.
- Knowledge of and experience in inclusive education.
- Knowledge of and experience with programme management, preferably project cycle management.
- Experience with change management and capacity development processes in the context of educational institutions.
- An in-depth understanding of the national education systems and the latest developments in the education sector.
- Fluent in Vietnamese and English both in writing and speaking.

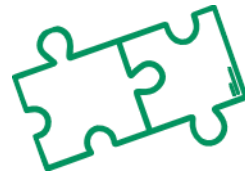
Matching competences

VVOB core competences:

- Result-oriented
- Continuous improvement
- Cooperation

Education Advisor specific competencies:

- Creativity
- Development oriented
- 360 Empathy
- Communication Skills
- Problem Analysis & Judgement



What we're offering:

- a friendly, dynamic and creative working environment
- a good benefits package including a 13th month salary, social insurance according to the government scheme and additional insurance for staff and family
- 30 days of annual leave and professional development opportunities

Join us:

As soon as possible.



What's next?

Your motivation letter detailing your match with the profile as well as your motivation behind applying for the vacancy and a detailed CV are expected no later than **18th July** to [Recruitment.Vietnam@vvo**b**.org](mailto:Recruitment.Vietnam@vvob.org).

Subject: **Application for Education Advisor on Inclusive Education**

Shortlisted candidates will take a written test, go through an interview process, before a final offer.

VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity or disability. If you require reasonable accommodation including disability accommodation in completing this application, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please direct your inquiries to [Recruitment.Vietnam@vvo**b**.org](mailto:Recruitment.Vietnam@vvob.org)

Is this not exactly the job you are looking for? Please have a look at our other vacancies at: [https://vietnam.vvo**b**.org/en/vacancies](https://vietnam.vvob.org/en/vacancies)



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