



TERMS OF REFERENCE

CONSULTANCY FOR WASH¹ RECOVERY ASSESSMENT

in Thai Nguyen province and in Da Nang city

1. BACKGROUND

Oxfam is a global movement of people fighting inequality to end poverty and injustice. There are currently 21 member organizations working in 79 countries. We have a vision of a just and sustainable world. A world where people and the planet are at the centre of our economy. Where women and girls live free from violence and discrimination. Where the climate crisis is contained. And where governance systems are inclusive and allow for those in power to be held to account.

Oxfam in Vietnam believes that a reduction in poverty, injustice, and inequality will occur through the interaction between active citizens, accountable states and responsible private sector, and that it is fundamental to Vietnam's development. Oxfam in Vietnam contributes to a shift from the current growth-based development model to a Human Economy that cares for People and the Planet.

In 2025, Viet Nam faced one of its most severe and prolonged typhoon seasons in decades. Thirteen typhoons and tropical depressions struck or influenced the country between May and December, bringing relentless rains, floods, and landslides across northern and central provinces. In which, the compounding impact of these consecutive events, particularly Typhoon No. 10 (Bualoi) and Typhoon No. 11 (Matmo), triggered extensive humanitarian needs and widespread damage to housing, infrastructure, and livelihoods, especially in Thai Nguyen province.

In late September and early October 2025, the two storms arrived less than a week apart caused serious impacts with 7 killed, 3 injured; 309 houses collapsed and or damaged; 200,000 houses flooded across 54/97 wards and communes in Thai Nguyen province. The economic loss by typhoons Bualoi and Matmo alone in the province was estimated at 12,600 billion VND. On 7 October, Thai Nguyen provincial People's Committee issued the Decision No. 1409/QĐ-UBND to declare the state of emergency caused by typhoons and subsequent flooding. On 9 October, the Ministry of Agriculture and Environment (MAE) called for international humanitarian support through a Disaster Risk Reduction Partnership meeting as the situation exceeded national response capacity.

Typhoon Kalmaegi made landfall in central provinces on the evening and night of November 6, causing widespread damage, especially in Da Nang province. With winds reaching levels 10–11 and gusts above level 12, accompanied by heavy rain, the storm tore roofs off hundreds of houses, flooded many roads, uprooted trees and power poles, disrupted traffic, and caused large-scale power outages. Government reports indicate 55 people died and went missing; 130 people were injured. The severe weather has resulted in the destruction of at least 812 houses. the rain and floods have caused serious damage and widespread inundation, especially in Da Nang city.

Building on Oxfam's stand-by humanitarian partnership with Vietnam Red Cross Chapters in previous response projects, Oxfam teams are implementing relief and recovery projects in Thai Nguyen province (October 2025 through April 2026) and in Da Nang city (November 2025 through May 2026). The on-going humanitarian response projects are funded by the Australian Government (DFAT AHP) which aim to effectively respond to unmet humanitarian needs and gaps that are excluded in the government's immediate assistance packages. Partners will be responsible for implementation of activities with Oxfam providing coordination (within the project and with external actors including government and other international organisations), technical support and contract management including reporting and compliance. This is consistent with Oxfam's global approach to localisation in both humanitarian and development programs. Oxfam in Vietnam has established **humanitarian**

¹ Water, Sanitation and Hygiene (WASH)

partnership with the provincial Red Cross in Da Nang and Thai Nguyen provinces, plus an in-house Emergency Response team that covers a wide range of expertise across humanitarian areas (WASH, Emergency Food Security and Livelihoods - EFSL, Gender and protection).

The intervention will focus on three key areas - **Water, Sanitation and Hygiene (WASH), Emergency Food Security and Livelihoods (EFSL); and Gender and Protection** with two phases. Phase one (3 months) will focus on immediate relief; and Phase two will focus on long term recovery (12 months after the event).

Oxfam is recruiting one team of consultants to work with the project partners and produce 01 in-depth water quality assessment and response planning for the project in Thai Nguyen and Da Nang City to examine post-disaster water quality, identify priority response needs and gaps, and to propose locally adaptive intervention measures to respond to those WASH gaps and needs until May 2026.

2. PURPOSE OF THE ASSESSMENT

To conduct a field water quality assessment, and WASH related issues in order to get in-depth information about recovery needs of the affected communities and identify the most appropriate water, sanitation and hygiene (WASH) recovery interventions following participatory methodologies and multi-level/holistic approach.

3. EXPECTED OUTPUT

Access to safe water, sanitation and hygiene of the affected communities in Thai Nguyen and Da Nang Citys were severely affected by typhoon Bualoi and typhoon Matmo (in Thai Nguyen province), and by typhoon Kalmaegi (in Da Nang city). An in-depth water quality assessment and WASH recovery planning is necessary in order to get detailed information to take further actions for agreeing WASH recovery strategy and designing appropriate interventions.

The consultant team will conduct a water quality testing and assessment of WASH recovery needs in the field and produce two province-specific detailed WASH assessment reports for developing WASH recovery interventions adaptive to local context in Thai Nguyen province, and Da Nang City.

4. SCOPE OF WORK

a. Specific tasks

- The consultant team is required to develop the proposal according to the TOR
- Design specific methodology, framework and techniques water quality assessment and WASH related issues
- Provide training for assessment team
- Provide coaching the assessment team to collect information and data analysis.
- Validations of preliminary findings and report writing
- To be responsible for final results.
- The consultant team is responsible for quality control throughout the assessment process.

b. Assessment site(s):

The field assessment will take place in 8 selected communes in Thai Nguyen province (Linh Son, Trung Thanh, Vo Nhai, Diem Thuy, Van Lang, Trang Xa, Dan Tien, Phu Luong) and three communes in Da Nang City (Nong Son, Dai Loc, and Duy Xuyen).

Besides, the consultant will work with Oxfam's humanitarian team, and provincial Red Cross project teams to understand the project's interventions and workplan, and how the water quality assessment contributes to the project's objectives.

5. DELIVERABLES:

A detailed, **in-depth assessment report on water quality and WASH related issues** specifically for Thai Nguyen province and Da Nang City will be delivered by the consultant team covering the key areas of:

- 5.1 Analysis of the changing context of typhoon since the last Oxfam assessment and planning
- Assess in depth the damage to water, sanitation and hygiene (WASH) in targeted communes and districts in Thai Nguyen and Da Nang Citys and how they have coped with it (including testing of at least 3 water samples in each targeted commune);
 - Assess the assistance already provided and planned by the government and other stakeholders in WASH sector, and the impact of such assistance.
 - Assess the needs and gaps by the poor, near-poor affected farmers in WASH recovery efforts.
 - Analysis of market situation for feasible cash-based interventions.

5.2 WASH recovery intervention planning:

- Verify and/or adjust, if necessary, the interventions identified in the project proposal in accordance with above analysis and people's needs.
- Analyze cost-benefit of possible interventions
- Design appropriate interventions to meet the identified needs, with specific data and processes in a gender responsive manner (what activity, where, when, who, how much).
- Risk identification and risk mitigation measures.

All information in the assessment report needs to incorporate consent, cultural appropriate, and responsive to gender-specific needs and disability inclusion. Oxfam owns the copyright and has editorial control over the content, data, and report produced.

6. TIMELINE

TASK	TIME
Work with Oxfam's teams	W4 Jan, 2026
Develop a workplan, and a detailed field WASH assessment plan	W4 Jan, 2026
Conducting assessment at the grassroots level (8 communes in Thai Nguyen province and 3 communes in Da Nang city), meeting local stakeholders, and WASH-affected, vulnerable communities.	Feb, 2026
Compilation of field information and report writing	March 2026
Submission of final reports in English and in Vietnamese (one report for Thai Nguyen province, one report for Da Nang city)	W4 March 2026

7. CONSULTANT QUALIFICATION REQUIREMENT

- Proven track record in agriculture, natural resources management, particularly in conducting water quality testing and WASH needs assessment in the aftermath of natural disasters.
- Demonstrated ability to apply participatory approaches to analyze WASH recovery needs and gaps, coping strategies to mitigate the impact of disasters and shock, to enhance their access to safe drinking water, low-cost household water treatment measures, safe sanitation and hygiene practices or to restore their access to WASH essential assets.
- Proven ability to collaborate effectively with diverse stakeholders.
- Capacity to establish rapport within community contexts and work collaboratively with project leaders, beneficiaries, and related stakeholders.
- Consultants must follow Oxfam's Safeguarding policy and other policies required for them.

How to Apply: The Proposal and documents [could be written in English or Vietnamese](#) and should submit by email to HR.Vietnam@oxfam.org with the subject entitled: **"WASH Assessment_NAME"**

The closing date for application: 5 Feb, 2026

We regret that only those candidates selected for an interview will be contacted.

Oxfam is committed to preventing any type of unwanted behavior at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and is committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.