



**OXFAM**

# **INVITATION TO TENDER**

**Tender Reference: TD 26/001/Vietnam-SIATS**

**Tender Title: Partners' Capacity Development for Inclusive, Gender-responsive, Market-relevant, and Environmentally Sustainable TVET Services for Ethnic Minority and Marginalized Women**

**Date: 3/2/2026**

Dear Sirs/Madam,

Oxfam is a global movement united in the mission of eradicating poverty, injustice and fighting against inequality. Working in 79 countries, we do this together with more than 2,000 partner organizations who have a leading role in driving localized responses, activities, solutions and influence. We believe that entrenched systems of oppression such as racism, patriarchy, caste and sexism sustain the multiple and interlinked forms of inequality that are the root causes of this poverty and injustice.

Oxfam in Vietnam believes that a reduction in poverty, injustice, and inequality will occur through the interaction between active citizens, accountable states and responsible private sector, and that it is fundamental to Vietnam's development. All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

With financial support from Global Affairs Canada (GAC), Oxfam in Vietnam has been collaborating with local partners to develop the project "Strengthened and Inclusive Access to Training and Skills (SIATS)". The SIATS aims to improve access to inclusive, gender-responsive, market-relevant, and environmentally sustainable technical and vocational education and training (TVET) services for ethnic minority women (EMW) and other marginalized women (MW) in Vietnam, with a focus on Ha Noi, Hue, and Can Tho.

The SIATS project adopts a systemic approach to strengthening both the demand and supply sides of the TVET ecosystem. On the demand side, the project strengthens the capacity of EMW and MW to meaningfully participate in and benefit from public TVET services, while enhancing capacity of Women's Unions (WUs) and the Centre for Community Welfare and Diversity (CWD) to support EMW and MW for inclusive participation, consultation, representation, and feedback on TVET services. On the supply side, SIATS works with public vocational education and training institutions (PVETs) to enhance their capacity to design and deliver learner-centered, inclusive, gender-responsive, market-relevant, and environmentally sustainable TVET services.

Oxfam in Vietnam seeks to engage a qualified consulting team to deliver technical services for capacity development for WU, CWD, PVETs and core groups of EMW and MW. We are conducting a tender package in Vietnam and invites you to submit a Letter of Interest to Oxfam in accordance with the specified

requirements for the following opportunity: **TD 26/001/Vietnam-SIATS: Tender Package for Partners' Capacity Development for Inclusive, Gender-responsive, Market-relevant, and Environmentally Sustainable TVET Services for Ethnic Minority and Marginalized Women**

The requirements are specified in the Tender Dossier. Tender dossier can be obtained by interested parties from:

Ms. Pham Thi Thao - Programme Administrative Officer  
Email: [thao.phamthi@oxfam.org](mailto:thao.phamthi@oxfam.org)  
Oxfam in Viet Nam  
Address: 22 Le Dai Hanh street, Hai Ba Trung Ward, Hanoi, Vietnam  
Between 9 am-5pm (Hanoi time), Monday to Friday.

The deadline for submission of tenders is 12 March 2026 at 5.00 PM (Hanoi time) upon conditions in the tender dossier.

Date of opening tender (tentative): 13 March 2026 at 2:00 PM at Oxfam office.

Oxfam does not bind itself to award the tender to the lowest offer and reserves the right to accept the whole or part of the tender.

We look forward to receiving a proposal from you and thank you for your interest in our invitation.

Yours sincerely,

**Vu Thi Quynh Hoa**  
National Director