

**Position: Technical Mentor – Sustainable Energy & Climate  
for EU – Viet Nam Sustainable Energy Transition Programme (SETP)**

Click [here](#) for detailed ToR

**Type of contract:** Service provider

**Organisation:** Stantec, on behalf of a Consortium implementing the EU – Viet Nam Sustainable Energy Transition Facility

**Location:** Hanoi, Viet Nam

**Application deadline:** 30/04/2026

**Context:**

The EU – Viet Nam Sustainable Energy Transition Programme (SETP) of EUR 142 million for the period 2022–2027 is funded by the EU. Through SETP, the EU and the Government of Viet Nam (GoV) are working together to boost the sustainable energy transition in Viet Nam, aiming at achieving Viet Nam’s Net Zero goals by 2050, in line with the Paris Agreement.

SETP consists of a budget support component and four complementary support projects, including the EU – Viet Nam Sustainable Energy Transition Facility (EVSETF). EVSETF focuses on providing demand-driven expertise and capacity development in renewable energy (RE), energy efficiency (EE), and energy information systems through technology and knowledge transfer, policy advisory, regulatory frameworks, power market analysis, and energy planning. EVSETF also supports the disbursement of budget support under the SETP and the Secretariat of the Viet Nam Energy Partnership Group (VEPG).

The EU–Viet Nam Sustainable Energy Transition Facility (EVSET Facility) is responsible for overseeing Communication and Visibility (C&V) activities under the EU–Viet Nam Sustainable Energy Transition Programme (SETP), as well as broader support to Viet Nam’s energy sector. As part of this mandate, the EVSET Facility is launching the Sustainable Energy Transition Youth Communication Competition – WATT UP, a national initiative designed to engage Vietnamese youth aged 18 to 25 in promoting sustainable energy transition.

The **WATT UP – “Chuyện điện đóm – Let’s talk energy”** competition invites young people across Viet Nam to develop and implement their own digital communication campaigns on topics such as clean energy, energy efficiency, and climate action. By leveraging creativity and social media platforms, the initiative aims to expand outreach, foster peer-to-peer engagement, and empower participants to become “Green Energy Ambassadors” within their communities. Through this approach, the competition contributes to strengthening public awareness and ownership of Viet Nam’s Net Zero

2050 commitment, while highlighting the tangible impact of SETP and the EU–Team Europe partnership.

To support the launch of the youth competition, the EVSET Facility is inviting one expert to serve as a Technical Mentor for selected teams. The Mentor will provide guidance throughout the refinement, finalisation, and implementation of team campaigns. Final review and approval of all externally published content remain with the EVSET Facility and the EU Delegation (EUD), in accordance with established communication and visibility procedures.

## Scope of Work

---

The Technical Mentor will be responsible for the following tasks, grouped by competition phase:

- Prior to the Briefing Event, meet with the EVSET Facility SETYCC focal point to align on the mentoring approach, session content, logistics, and key “do’s and don’ts” for public communication
- Participate in the one-day Briefing Event for selected teams in Ha Noi, delivering a session on Viet Nam’s energy transition landscape, relevant policies (e.g., Power Development Plan VIII, Net Zero 2050 commitment, NDC...), and key technical themes including renewable energy, energy efficiency, and just energy transition.
- Meet with each assigned team (online or in person) to review their initial campaign concept notes and provide feedback on technical accuracy, relevance, and alignment with SETP’s thematic priorities.
- Review teams’ draft campaign content plan prior to submission to the EVSET Facility and the EU Delegation for review and approval, focusing on technical accuracy, clarity, and factual correctness.
- Guide teams in refining and finalizing content and messages to incorporate feedback and comments from the EVSET facility and/or EU Delegation where applicable.
- Coordinate closely with the Communication Mentor assigned to each team to ensure campaign messages are accurate, youth-friendly, and engaging.
- Respond promptly to ad-hoc technical queries from assigned teams, serving as the primary technical resource throughout the campaign implementation refinement, finalization, and approval process.
- Respond to team technical queries within 24 hours or less on working days, subject to prior agreement on availability and workload.
- Provide last-minute technical guidance to teams before they pitch

- Serve as a technical resource for the jury board at the Award Ceremony event to provide clarifications for technical content where applicable.
- Submit a final mentoring report to EVSET summarizing the technical quality of teams' work, key challenges encountered, and overall observations, as well as recommendations for future competitions.

## Qualification Requirements

---

### Compulsory Requirements:

- Advanced degree (Master's or higher) in economics, business, energy engineering, environmental science, climate policy, or a closely related field (equivalent professional qualifications may be considered).
- Minimum of 5 years of professional experience in the energy sector in Viet Nam, including practical experience in renewable energy, energy efficiency, and/or clean energy policy.
- Minimum of 3 years of demonstrated mentoring or coaching or advising experience within relevant domains, including but not limited to climate change, environmental studies, or energy systems.
- Demonstrated knowledge of Viet Nam's national energy policies and strategies, including the Power Development Plan (PDP VIII), the National Energy Master Plan, Renewable Energy Development Strategy (REDS), and the Net Zero 2050 commitment.
- Solid understanding of international frameworks relevant to Viet Nam's energy transition, such as the Paris Agreement, JETP, and EU–Viet Nam energy cooperation.
- Ability to communicate technical concepts clearly to non-technical audiences.

### Desirable Requirements

- Strong presentation and facilitation skills, especially in interactive or training settings.
- Previous experience working with international organisations, development projects, or multi-stakeholder initiatives.
- Experience working with young people or early-career professionals in relevant fields is considered an advantage.

## How to Apply

---

Interested candidates are invited to submit the following to the EVSET Facility at: [tinh.tran@setp.vn](mailto:tinh.tran@setp.vn), and cc: [tdothihuyen@snv.org](mailto:tdothihuyen@snv.org), [johan.ravaglia@stantec.com](mailto:johan.ravaglia@stantec.com), [alessandra.rotondaro@stantec.com](mailto:alessandra.rotondaro@stantec.com), by 30/4/2026.

- Curriculum vitae (CV) highlighting relevant expertise in sustainable energy and experience in mentoring or coaching roles (maximum 4 pages).
- Proposed daily fee (in VND), inclusive of all applicable taxes. Please ensure that the proposed rate complies with the UN–EU Cost Norms referenced at the following [link](#).

Shortlisted candidates may be invited for an interview.